MEETING ABSTRACTS

STATE OF SELECTED INDICATORS OF SOCIAL ATMOSPHERE IN THE ARMED FORCES OF THE SLOVAK REPUBLIC

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Social atmosphere as a complex social phenomenon represents a set of features of each social group, which implies broader social aspects, such as specific internal group characteristics and elements. These are shaped within the group, primarily by the relationship to joint activities and also by the relationships between individual group members formed in the process of interaction. A positive social atmosphere results in satisfied and motivated employees. On the other hand, a poor social atmosphere can result in a decline in work performance, frequent conflicts in the workplace, and can ultimately lead to a failure to meet tasks and targets or to leaving the job. The armed forces are an example of organization in which an unfavourable state of the social atmosphere can be extremely disruptive to the performance of tasks, combat morale or the psychological well-being of the whole unit and individuals, which can potentially be a serious problem in the current deteriorating security situation. From a preventive point of view, it is therefore extremely important to monitor and assess the social atmosphere on a regular basis and to seek remedial action if it is found to be disturbed. In 2024, research was conducted within the Armed Forces of the Slovak Republic, which included mapping the overall social atmosphere, focusing on various aspects of interpersonal relations in the units. The aim of the research was to identify problem areas and propose recommendations for their improvement. The aim of our contribution is to present selected results of this research, also proposed solutions to the identified problem areas and to spark discussion on possible further approaches.

Keywords: Armed Forces of the Slovak Republic; research; interpersonal relationships; social atmosphere; problem-solving approach

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